

**North Metro Flex Academy  
Minutes of the Board of Trustees Meeting  
North Regional Library  
Room: North Regional Meeting Room, North Half  
1315 Lowry Ave. N.  
Minneapolis, MN 55411  
April 28, 2015  
6:30-8:00pm**

Board Members Present

Hugh Norsted, Board Chairman  
Bob Schneider  
Kathy Hanson

Board Members Absent

Michelle Ford  
Dave Rhude

Also Present

Sue Furick, Pansophic Learning  
Terri Privette, Principal candidate

**Call to Order**

The meeting was called to order by Hugh Norsted at 6:35pm with a quorum present.

**Approval of the Agenda**

The agenda was approved as written by a vote of 3-0.

**Approval of Minutes**

Minutes for the April 14, 2015 Board meeting were approved by a vote of 2-0. Kathy Hanson was not present at the April 14, 2015 Board meeting and abstained from voting.

**NEO Points of Business**

A representative from NEO was not present at the meeting.

**New Business**

*Interview, discussion and vote on Principal candidate Terri Privette*

Board members asked Terri Privette questions related to her experience, educational philosophy, and viewpoint on technology in the classroom. Following the discussion, Sue Furick shared her perspective on Terri's qualifications and fit with the school and its mission. The Board voted to confirm the recommendation for

Terri Privette's employment as Principal of the North Metro Flex Academy by a vote of 3-0.

*Discussion and vote on "Policy 6.2 Length of School Year and School Calendar"*

The Board reviewed the suggested changes to the draft policy. After discussion, the Board approved the changes to the policy as amended by a vote of 3-0.

*Discussion and vote on 2015-2016 school calendar*

The Board discussed the draft calendar for the 2015-2016 school year. It was recommended that the number of professional development days at the start of the school year be reduced and distributed more evenly throughout the school year. The Board gave approval by a vote of 3-0 for Bob Schneider to work directly with Terri Privette on that modification. It was then approved by a vote of 3-0 that once the professional development days were appropriately amended, the Board would consider the calendar final and thereby adopted for the 2015-2016 school year.

*Facility update*

Sue Furick shared that the Conditional Use Permit had been obtained, and the contract with the general contractor for the tenant improvements had been secured.

*Ready-to-Open checklist update*

Sue Furick reviewed the additional items on the checklist that had been completed since the documents for the meeting were distributed. She also noted that a focus on enrollment is the priority for the next 30 days, along with milestones in the facility renovation.

*Discussion and vote on the Enrollment and Admissions policy*

The Board reviewed the suggested changes to the draft policy. After discussion, the Board approved the changes to the policy as amended by a vote of 3-0.

*Discussion about forming a Policy Committee*

This topic was deferred to a future meeting due to time constraints with the meeting location.

*Approval of liability coverage for the Board and school*

Sue Furick reported that Hugh Norsted had signed off on the D&O coverage for the Board after consulting with counsel. School liability coverage will be in place prior to the first hire of a Board employed staff member. This coverage will be taken care of by a co-employment agency or another option, once chosen by the Board. The Board asked Sue Furick to research co-employment companies and a la carte options for their review.

*Scheduling of Board meetings for May, June, July and August*

The Board requested that Sue Furick query the Board via email to determine availability in May for a Board meeting.

**Adjournment**